



Riverstone is a growing company that provides our employees with a working environment that fosters job satisfaction, responsibility, loyalty, personal growth and respect. We are looking for positive honest, caring people who want to be a part of a dynamic team.

We are currently hiring for ALL full time, part time and casual positions for various locations in Ottawa (East, West and South). Should you be interested, please send a copy of your resume and references to hr@riverstoneretirement.ca and what part of the city you reside.

We're putting a new face on the look of retirement living in Ottawa. Designed and built by Claridge Homes and operated by Riverstone Retirement Communities, our residences offer an unmatched level of comfort, dignity and style. Riverstone Retirement Communities provide a highly respected continuum of care that ensures all residents are happy and healthy in their retirement. They also feature a host of amenities and services, enabling people to create the lifestyle they deserve. Properties include residential care and assisted living.

Position: PSW – Personal Support Worker

QUALIFICATIONS:

Education:

- Community College Health Care Attendant/Personal Support Worker Certificate or equivalent experience.
- Current CPR and First Aid Certification

Background:

- Two years or more experience, preferably in a geriatric setting;
- Excellent communication skills;
- Empathy for, and understanding of the needs of the elderly

Personal Requirements:

- Work as part of a team
- Capable of adapting to different situations and change
- Keen interest in working with seniors

FUNCTIONS:

- Delivered and received report at the beginning and end of each shift;
- Receives direction, assignment and evaluation of work from the RPN (charge nurse);
- Provides care with personal hygiene, dressing, bathing, etc., for each resident as assigned according to the individual care plans.
- Orders supplies from the kitchen as needed and stores supplies upon receipt;
- Sets-up, delivers and returns meal trays to residents as required, due to illness, injury or special circumstances as approved by the charge nurse;

- reports any changes in a residents' physical, mental or emotional conditions to the RPN (charge nurse) and/or DOC;
- Answers call bells promptly, and responds to residents needs and requests;
- Assists in the preparation and serving meals;
- Notifies shift supervisor in the event of an emergency and assists in implementing emergency interventions as delegated by the charge nurse or DOC;
- Practices infection control protocol;
- Reports all resident and staff incidents/accidents immediately to charge nurse and/or DOC;
- Records on each resident's check list daily;
- Reports malfunctioning of equipment, repairs needed, fire hazards to front desk or charge nurse.